

# Looking Glass Theatre

## *Code of Conduct Summary*

Looking Glass Theatre (LGT) is an intergenerational community theatre group affiliated with the First Unitarian Universalist Church of San Diego. LGT's *Code of Conduct* is a set of principles and guidelines which have been established so that all participants feel safe and protected while working within this group.

[Code of Conduct](#) is located on the First Church website along with our [Rules of Governance](#). Church website: <http://www.firstuuisandiego.org/looking-glass-theatre>

The full *Code of Conduct* runs approximately seven pages therefore we are providing you with this summary. The full *Code* provides you with detailed steps to follow should you feel or see others threaten in any manor listed below. The Director and Production Manager will have a printed copy available at all times. They are primary contacts for enforcement of the Code. You may also feel free to seek out any of the Steering Committee Officers or Chairs with your concerns.

### **Covenant of LGT with its members:**

We value each person's involvement in our community and strive to maintain a caring community free of violence and abuse of any kind including but not limited to:

- Intimidation
- Coercion
- Sexual harassment
- Physical, sexual, or emotional abuse

### **Examples of these Include:**

- Offensive sexual remarks
- Inappropriate sexual contact
- Demeaning or degrading comments
- Threatening gestures or statements
- Inappropriate or unwanted attention
- Being under the influence of non-prescribed drugs or alcohol

LGT affirms its support and adherence to the church's *Code of Conduct* as well as the *Code of Ethics for Leaders of Children and Youth*.

### **In order for the covenant to work for everyone, all members (youth and adult) must:**

- Be made aware of the *Code of Conduct* by receiving this summary
- Sign the roster maintained by the Steering Committee Secretary attesting that they have read and agree to the spirit and letter of the *Code of Conduct*

Parents will initial the roster after their youth sign attesting that they have discussed the meaning of the *Code of Conduct* with their youth.

Adopted January 19, 2012