

FIRST UNITARIAN UNIVERSALIST CHURCH OF SAN DIEGO

**WHO TO CONTACT WITH SUGGESTIONS OR CONCERNS
REVISED – MARCH 2023**

Members, friends, staff, and ministers of First UU have covenanted to treat ourselves and one another with respect. Communicating openly without anonymous criticism and practicing the established process of resolving differences are part of our Covenant of Good Relations. Our church community will remain healthy when we are grounded in direct, honest, and caring communication in an atmosphere of openness, trust, and respect.

The first step in bringing forward suggestions or concerns is direct, one-on-one, communication. If this does not suffice, the chart below may be followed.

<u>Suggestion About/Concern With:</u>	<u>Initial Contact:</u>
A Church Member or Friend	A Minister
A Church Program, Church Committee, or Affiliated Group Or Their Policies	Rose Riedel , Membership Development and Communications Coordinator
Administrative/Facilities Staff or Policies (Facilities, Parking Lot, Maintenance, etc.)	Robie Evans , Director of Operations
The Board or Board Policies	The Board or any Board member Board President / Board Vice President
Lead Minister	Board President / Board Vice President
Assistant Minister	Lead Minister
Director of Operations	Lead Minister
Social Justice Ministry Team Coordinator, Connections Coordinator	Assistant Minister
Admin Assistant, Scheduler, Controller/Bookkeeper, Janitor	Director of Operations
Music Program Staff	Lead Minister
Family and Lifespan Ministry Staff – Director of Lifespan Faith Formation, Youth & Young Adults Coordinator, Program Assistant	Lead Minister