

OUTCOME STATEMENTS as of March 20, 2012

Purpose of Outcome Statements

The Outcome Statements form the basis of the strategic plan for the church and are the criteria for which the lead minister is judged on how well he is performing his duties.

MISSION STATEMENT

The mission of First Unitarian Universalist Church of San Diego is to create community, to nurture spiritual growth, and to act on our values to help heal the world.

REVISED OUTCOME STATEMENTS

We create community:

- We welcome and support our members, friends, and visitors on their spiritual paths.
- We embrace diversity, see differences as opportunities for growth, and value all people for the ways they enrich our community.
- We support and encourage families of all configurations, and we nurture our children and youth.
- We understand our Unitarian Universalist identity, and we embody Unitarian Universalist principles.
- We are compassionate, and we care for and support one another in times of joy and sorrow.

We nurture spiritual growth:

- We worship together in ways that comfort and challenge us, and we work and learn together to develop our hearts and minds.
- We give generously of our time, resources, and talents.
- We share in ministry and develop our leadership abilities in order to enrich our lives and the lives of others.
- We create an environment in which people feel safe to grow and change.

We act on our values to help heal the world:

- We identify and challenge oppression and injustice for all beings.
- We model environmental sustainability.
- We partner with other faith communities and organizations in support of shared values.
- We proclaim the transformative power of our faith.